

NIO INC.

Hazardous Substance Management Commitment Statement

NIO Inc. (together with its subsidiaries and consolidated affiliated entities, the “Company”) has established and operates a hazardous substance management system covering the full lifecycle of its products. The system encompasses all categories of regulated substances across its global operations and is designed to ensure that vehicle environmental performance complies with regulatory requirements in key markets worldwide, including, but not limited to, China’s *Requirements for Prohibited Substances on Automobiles*, the European Union’s *End-of-Life Vehicle Directive (ELV)*, and the *Registration, Evaluation, Authorization, and Restriction of Chemicals (REACH) Regulation*.

1. Design Phase

During the product development stage, NIO screens and selects materials in accordance with the *Global Automotive Declarable Substance List (GADSL)* and its internal compliance standards. Priority is given to materials that are safe, degradable, and renewable, and the development and application of bio-based materials are actively pursued. Only materials that have passed both design and production validation are approved for use in vehicles, thereby mitigating potential environmental and health risks at the source.

2. Production Phase

During production, NIO advances the application of environmentally friendly materials and processes, such as water-based coatings, adhesives, lead-free soldering, and chromium-free electroplating, to control the introduction of volatile organic compounds (VOCs) and heavy metal hazardous substances, ensuring compliance with mandatory standards in its regions of operation.

3. Usage Phase

The use of low-odor, low-emission, environmentally friendly materials and processes helps reduce the release of volatile hazardous substances, including benzene, aldehydes, and ketones, during vehicle use. NIO ensures that the levels of lead, mercury, cadmium, hexavalent chromium, polybrominated biphenyls (PBBs), and polybrominated diphenyl ethers (PBDEs) comply with market access limit requirements. NIO also implements strict controls over mercury and cadmium in its battery systems to maintain their levels within regulatory limits, supporting safe and environmentally responsible vehicle use.

4. Recycling Phase

NIO is committed to ensuring the safe and compliant handling of hazardous substances in end-of-life vehicles. Necessary dismantling manuals and instructions are provided in accordance with market and regional regulatory requirements to support downstream operators in obtaining the technical information needed for vehicle dismantling and recycling. Materials that are strictly prohibited in NIO's markets and regions of operation are avoided, thereby minimizing environmental impacts at the end of the product lifecycle.

To respond to the EU's proposed comprehensive restrictions on per- and perfluoroalkyl substances (PFAS), NIO has initiated a value-chain-wide PFAS assessment. The Company collaborates with supply chain partners to accelerate the development and validation of alternative materials, focusing on applications where PFAS may be present, such as paints, adhesives, and batteries. These efforts are guided by regulatory roadmaps and technical feasibility, with the aim of gradually phasing out high-risk PFAS substances and promoting greener alternatives.

NIO regularly evaluates progress toward its hazardous substance management objectives. Relevant compliance updates will be disclosed through sustainability reports or official channels and are subject to oversight by stakeholders and regulatory authorities.